



CITY OF SAN JOSÉ, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

Minutes of the Commission September 6, 2007

The Civil Service Commission of the City of San José convened in regular session September 6, 2007, in the City Council Chambers of San José City Hall at 4:05 p.m.

ROLL CALL

Present: Commissioners Busse, Giovannetti, Hightower, Louie and Brill
Absent: None

ORDERS OF THE DAY

By motion unanimously adopted, the Consent Calendar was approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only
 - a. Hiring Summary – Memorandum from Human Resources dated August 29, 2007, listing complaints about hiring issues and a summary of hiring activity for the period July 2, 2007, through August 11, 2007, was filed.
2. Human Resources Report dated August 29, 2007 listing the following amendments to the classification plan was filed.
 - a. Reallocations of Positions

Position #	From (Current Class)	To (New Class)	Dept
0003197	Gardener (3414)	Senior Maintenance Worker (3115)	PRNS
0003219	Gardener (3414)	Senior Maintenance Worker (3115)	PRNS
0008544	Maintenance Assistant (3108)	Groundswoker (3411)	PRNS
0008560	Recreation Program Specialist (6122)	Marketing/Public Outreach Rep II (4234)	PRNS

3. Minutes were approved:
 - a. July 5, 2007, amended
 - b. August 2, 2007
 - c. August 15, 2007
 - d. August 16, 2007, as amended.
 - e. August 20, 2007, as amended.

END OF CONSENT CALENDAR

4. Hearings to be scheduled:
 - a. Appeal of discipline of Police Officer, Case No. 07-22 was continued to the October agenda. Written time waiver filed. (Hopper/Peterson)

Deputy City Attorney Brian Hopper, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. Both parties requested deferral to the October 4, 2007 meeting.

- b. Rescheduling the appeal of discipline of Police Officer, Case No. 07-15 was tentatively scheduled for September 27, 2007. Written time waiver filed. (Smyth-Mendoza/Peterson)

Deputy City Attorney Shannon Smyth-Mendoza, appearing on behalf of the City, and Larry Peterson, appearing on behalf of the appellant, were present. Ms. Mendoza requested that the appeal of discipline of Police Officer, Case No. 07-15 and Case No. 07-16 be consolidated into one hearing. Mr. Peterson disagreed stating that both appellants are entitled separate hearing. Commissioner Hightower agreed that the meetings should be separated. The Commission agreed to tentatively schedule the hearing for September 27, 2007 pending Mr. Peterson's availability.

5. Response to the Sunshine Reform Task Force Phase 1 Recommendations.

Senior Deputy City Attorney Susan Devencenzi gave an overview of the subcommittee's report. Commissioner Hightower stated that it was important for the Sunshine Reform Task Force to understand the scope and responsibilities of the Civil Service Commission. The Commission directed staff to return to the report and include wording from the City Charter as per membership and responsibilities. Commissioner Busse thanked the subcommittee for its work.

ORAL PETITIONS

There were none.

ADJOURN

The meeting adjourned at 4:20 p.m.

BILL BRILL, CHAIR

**ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY**

Barbara Conly, Deputy Secretary